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U.S. Patent and Trademark Office; U.S. DEPARTMEN TOTAL Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid Office; U.S. DEPARTMEN Attorn y Docket Number P04514USO THOMANN, KAI PATENT APPLICATION (37 CFR 1.63) Declaration Submitted OR Submitted after Initial Filing (surcharge filing (surcharge filing (surcharge filing (surcharge)) Filing (surcharge)	
DESIGN PATENT APPLICATION (37 CFR 1.63) Declaration Submitted with Initial Filing (surcharge Filing (surcharge Filing (surcharge Filing (surcharge Filing (surcharge)) required) As the below named inventor, I hereby declare that: My residence, mailing address, and citizenship are as stated below next to my name.	REN S., et al.
Declaration Submitted OR Submitted after Initial with Initial Filing (surcharge Filing (37 CFR 1.16 (e)) required) As the below named inventor, I hereby declare that: My residence, mailing address, and citizenship are as stated below next to my name.	
Submitted OR Submitted after Initial with Initial Filing (surcharge Filing (37 CFR 1.16 (e)) required) As the below named inventor, I hereby declare that: My residence, mailing address, and citizenship are as stated below next to my name.	
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with Initial Filing (surcharge (37 CFR 1.16 (e)) required) As the below named inventor, I hereby declare that: My residence, mailing address, and citizenship are as stated below next to my name.	
Filing (37 ČFR 1.16 (e)) Examiner Name As the below named inventor, I hereby declare that: My residence, mailing address, and citizenship are as stated below next to my name.	
My residence, mailing address, and citizenship are as stated below next to my name.	
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the in	
	nvention entitled:
(Title of the Invention)	
the specification of which is attached hereto	
was filed on (MM/DD/YYYY) as United States Application Number or PCT Inter	emational
Application Number and was amended on (MM/DD/YYYY) (if a	applicable).
I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as any amendment specifically referred to above.	
I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for contapplications, material information which became available between the filing date of the prior application and the national or international filing date of the continuation-in-part application. I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, in breeder's rights certificate(s), or 365(a) of any PCT international application which designs that define the design of the prior application (s) for patent, in the prior application (s) for patent (s) for paten	PCT

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Cop	by Attached?
Additional foreign application num	bers are listed on a sup	plemental priority data sheet I	PTO/SB/02B attack	hed hereto:	

[Page 1 of 2]



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NAME OF SOLE OR FIRST INVENTOR :	A petition h	as been filed	for this unsigr	ned inventor		
Given Name (first and middle [if any]) KAREN S.		Family Name or Surname	THOMAN	N		
Inventor's Kum. 5. Thom	and			Date 3 -13-02		
Residence: City Urbandale	State lov	va Countr	y USA	Citizenship USA		
Mailing Address 4732 95th Street						
City Urbandale	State low	/a ZIP	50322	Country USA		
NAME OF SECOND INVENTOR:	A petition ha	s been filed fo	or this unsigne	ed inventor		
Given Name (first and middle [if any])		Family Name or Surname	MCCART	HY .		
Inventor's Signature				Date		
Waukee Residence: City	State lov	va Countr	y USA	Citizenship USA		
Mailing Address 2859 Timerline Drive						
Waukee City	State lov	ZIP	50263	Country		
Additional inventors are being named on the supplemental Additional Inventor(s) sheet(s) PTO/SB/02A attached h reto.						





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	DECLARATION FOR UTILITY OR DESIGN			First Named Inv nto	r	THOM	ANN, KA	REN S., et al.	
	8 2002 PATENT APPLICATION				COMPLETE IF KNOWN				
8	(37 CFR 1.63)				Application Number				
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	Filing		(37 ČFR 1.10 required)		Examiner Name				
As the be	low named i	nventor, I he	reby declare tha						
My resider	nce, mailing a	address, and	citizenship are as	stated below	next to my name.				
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DECLARATION

ADDITIONAL INVENTOR(S) Supplemental Sheet Page 3 of 9

		η						
Name of Additional Joint Inventor	A petition has been filed for this unsigned inventor							
Given Name (first and middle [if any])					Family Name or Surname			
MARY J.						C	HIZE	EK
Inventor's Many Signature	90	Charle					Date 2/18/02	
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city Mason City		State	Iow	'a	ZIP 5	50401	ountry	USA
Name of Additional Joint Inventor	, if any				A petition	has been filed	for this	s unsigned inventor
Given Name (first and middle	[if any])					Family Nam	e or Su	ırname
SHERYL D.					BENEDICT			DICT
Inventor's Signature					Date			
Residence: City Truro		State	Iow	'a	Country	USA		Citizenship
Mailing Address 1936 Shore St	reet							
Mailing Address								
City Truro		State	Iov	wa ZIP 50257-7601 Country USA		USA		
Name of Additional Joint Invento	r, if any				A petition h	nas been filed	for this	unsigned inventor
Given Name (first and middle	[if any])			Family Name or Sumame				
RICHARD C.				JOHNSON				
Inventor's Signature								Date
Residence: City Ankeny		State	Iow	a	Country	USA		Citizenship
Mailing Address 722 N.E. 10th	Street							
₩alling Address								
City Ankeny		State	Iov	va	ZIP	50021-451	5 co	USA untry

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7002		Application Number		
		Filing Date		
POWER	of attorney or Zation of agent	First Named Inventor	THOMANN, KAREN	S.,
AUTHORI	ZATION OF AGENT	Group Art Unit		
		Examiner Name		
		Attorney Docket Number	P04514US0	
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OIP	E	DECLARATION FOR UTILITY OR DESIGN			Attorney Docket Number	P04514US0
					First Named Inv ntor	THOMANN, KAREN S., et al.
. J## 6	2002	DATENT ADDITION		COMPLETE IF KNOWN		
		(37	CFR 1	.63)	Application Number	
TRAD	(37 CFR 1.63) Declaration Submitted OR Submitted after Initial with Initial Filing (surcharge	Declaration	Filing Date			
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	with Initial Filing (surcharge (37 CFR 1.16 (e)) required)		(37 CFR 1.16 (e))	Examiner Name		

	required)	CAMINIST HAINE	<u> </u>				
As the below named inventor, I hereby declare that:							
My residence, mailing address, and citizenship are as stated below next to my name.							
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:							
AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS							
Ab:6	(Title of the	Invention)					
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is attached hereto		•					
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was filed on (MM/DD/YYYY)		as United States	Application Number	or PCT International			
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Application Number	and was amend	led on (MM/DD/YYY)		(if applicable).			
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I hereby state that I have reviewed an any amendment specifically referred to		of the above identified spe	cification, including t	he claims, as amended by			
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applications, material information which international filing date of the continuation	ch became available betwee						
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Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached? YES NO			
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DECLARATION

ADDITIONAL INVENTOR(S)
Supplemental Sheet
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Name of Additional Joint Inventor, if a	ny:			A petition	on has been f	led for th	nis unsigned inventor
Given Name (first and middle [if any])			Family Name or Surname				
MARY J.						CHIZ	EK
Inventor's Signature	-						Date
Residence: City Mason City	State	Iowa	a	Country	USA		Citizenship
Mailing Address 1118 Crestmore Way							
Mailing Address							
City Mason City	State	Iow	a	ZIP	50401	Countr	y USA
Name of Additional Joint Inventor, if a	ıy:			A petitio	n has been file	ed for thi	s unsigned inventor
Given Name (first and middle [if any])				Family Na	me or S	urname
SHERYL D.			· BENEDICT			DICT	
Inventor's Signature							Date
Residence: City Truro	State	Iow	a	Country	USA	١	Citizenship
Mailing Address 1936 Shore Street							
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City Truro	State	Iov	/a	ZIP S	50257-760	1 Cou	USA ntry
Name of Additional Joint Inventor, if a	ny:			A petition	has been file	d for this	unsigned inventor
Given Name (first and middle [if any])		Family Name or Surname				or Surname
RICHARD C.			JOHNSON			ON	
Inventor's Ruhard C. Oh	0						Date 2/15/2002
Residence: City Ankeny	State	Iowa	a	Country	USA	A	Citizenship USA
Mailing Address 722 N.E. 10th Stre	et		·	•			
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City Ankeny	State	Iow	'a	ZIP	50021-45	16 c	ountry USA

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		Examiner Name	
		Attorney Docket Number	P04514US0
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Signature	CARLA K. SEILER	Jason	
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Filing Date	
First Named Inventor	THOMANN, KAREN S., et
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Examiner Name	
Attorney Docket Number	P04514US0

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Assignee of record of the entire interest. See 37 CFR 3.71. Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96).						
	SIGNATURE of Applicant or Assignee of Record					
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ATA.	EMP	Declaration	Г	Declaration	Filing Date			
	J	Submitted with Initial	OR _	Submitted after Initial Filing (surcharge	Art Unit			
(Filing		(37 CFR 1.16 (e)) required)	Examiner Name			

As the below named inventor, I hereby declare that:										
My residence, mailing address, and citizenship are as stated below next to my name.										
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:										
AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS										
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Prior Foreign Application	Country	Foreign Filing Date	Priority Not Claimed	Certified Copy Attached?						
Number(s)	Country	(MM/DD/YYYY)	Not Claimed	YES NO						
Additional foreign application au			at PTO/SP/02B attack							



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ADDITIONAL INVENTOR(S) Supplemental Sheet Page _5_ of _9_

DECLARATION

								
Name of Additional Joint Inventor,	A petition has been filed for this unsigned inventor							
Given Name (first and middle [if	any])		_	Family Name or Surname				
CARLA K.			Sl	EILE	R			
Inventor's Canaca &	29	~~	1		Date 2/15/2002			
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614 West 1st Street Mailing Address								
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chy Madrid	St	ate Iov	/a	ZIP 5015	56-1208 c	ountry	USA	
Name of Additional Joint Inventor,		A petition has been filed for this unsigned inventor						
Given Name (first and middle [if	any])			Family Name or Surname				
PAUL N.				DOUGLAS				
inventor's Signature							Date	
Residence: City West Des Moine	s s	_{tate} Iov	va	Country	USA		Citizenship	
Mailing Address 317 24th Street				-				
Mailing Address								
City West Des Moines	s	tate Io	wa	ZIP	50265	Country		
Name of Additional Joint Inventor,	if any:			A petition h	as been filed fo	or this	unsigned inventor	
Given Name (first and middle [if	any])		Family Name or Surname					
THOMAS R.			HOUGHTON					
Inventor's Signature	·						Date	
Residence: City Des Moines	St	ate Iov	va 💮	Country	USA		Citizenship	
Mailing Address 1638 Northwes	t Drive							
Mailing Address								
City Des Moines State				ZIP	50310	Co	USA	

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	A		Attorn y Docket Number	P04514US0		
300 8	- A	ON FOR UTILITY OR DESIGN	First Named Inventor	THOMANN, KAREN S., et a		
3.	DESIGN PATENT APPLICATION (37 CFR 1.63)		COMPLETE IF KNOWN			
TRAD	EMARTS (37	CFR 1.63)	Application Number			
	Declaration	Declaration	Filing Date			
	Submitted OR Submitted after In		Art Unit			
(Filing	(37 CFR 1.16 (e)) required)	Examiner Name			

As the below named inventor. I hambu declare that									
As the below named inventor, I hereby declare that:									
My residence, mailing address, and citizenship are as stated below next to my name.									
I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:									
AUTOMATED WORKFLOW MEANS AND METHOD FOR PENSION PRODUCTS									
	(Title of the I	Invention)							
the specification of which									
is attached hereto		•							
OR [
was filed on (MM/DD/YYYY)		as United States	Application Number	or PCT International					
			φριισσίοι το τίσο.	or i or international					
Application Number	and was amend	led on (MM/DD/YYYY)		(if applicable).					
		L							
I hereby state that I have reviewed and any amendment specifically referred to		of the above identified spec	ification, including t	he claims, as amended by					
I acknowledge the duty to disclose info	ormation which is material to	o natentability as defined in	37 CFR 1.56 incl	iding for continuation-in-part					
applications, material information which international filing date of the continua	th became available between								
I hereby claim foreign priority benefits) or (f), or 365(b) of any for	eign application(s)	for patent, inventor's or plant					
breeder's rights certificate(s), or 365(States of America, listed below and h	 a) of any PCT international 	il application which design	ated at least one c	ountry other than the United					
breeder's rights certificate(s), or any claimed.									
Prior Foreign Application		Foreign Filing Date	Priority	Certified Copy Attached?					
Number(s)	Country	(MM/DD/YYYY)	Not Claimed	YES NO					
		<u> </u>							
Additional foreign application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto:									



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DECLARATION

ADDITIONAL INVENTOR(\$)
Supplemental Sheet
Page _5_ of _9_

Name of Additional Joint Inventor, if a	ny:	A petition has been filed for this unsigned inventor						
Given Name (first and middle [if any	<u>(</u>])	Family Name or Surname					rname	
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Mailing Address								
City Madrid	State	Iow	a	ZIP 5015	6-1208 c	ountr	, USA	
Name of Additional Joint Inventor, if a	A petition has been filed for this unsigned inventor							
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Inventor's Signature				Date Date Date Date				
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Mailing Address								
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JUN O B	2002 DECLARATION FOR UTILITY OR
	₹ DESIGN
P	PATENT APPLICATION
TRAC	(37 CFR 1.63)

Declaration Submitted with Initial Filing

Declaration Submitted after Initial Filing (surcharge (37 CFR 1.16 (e)) required)

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Att rney Docket Numi	per P04514US0
First Named Inv ntor	THOMANN, KAREN S., et al.
COMPLET	E IF KNOWN
Application Number	
Filing Date	
Art Unit	
Examiner Name	

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I believe I am the original and first inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:									
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the specification of which									
is attached hereto		•							
OR									
was filed on (MM/DD/YYYY)		as United States	Application Number	or PCT International					
Ĺ									
Application Number	and was amend	led on (MM/DD/YYYY)		(if applicable).					
I hereby state that I have reviewed an any amendment specifically referred to		of the above identified spec	dification, including t	he claims, as amended by					
I acknowledge the duty to disclose infapplications, material information which international filing date of the continuation	ch became available between								
international filing date of the continuation-in-part application. I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.									
Prior Foreign Application Number(s)	Country	Foreign Filing Date (MM/DD/YYYY)	Priority Not Claimed	Certified Copy Attached? YES NO					
realise (a)		(MINEDOTTITI)		153 100					
Additional foreign application pu	mhers are listed on a suppl	emental priority data sheet	PTO/SR/02R attack	ned hereto:					

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DECLARATION

ADDITIONAL INVENTOR(S)
Supplemental Sheet
Page _5_ of _9_

Name of Additional Joint Inventor, if a	A petition has been filed for this unsigned inventor						
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Inventor's Signature							Date
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Malling Address							
chy Madrid	Stat	e Iow	⁄a	ZIP 501:	56-1208 c	ountry	, USA
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Given Name (first and middle [if any])				Family Name or Sumame			
PAUL N.				DOUGLAS			
Inventor's Signature							Date
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Mailing Address 317 24th Street							
Malling Address							
City West Des Moines	Sta	te Iov	va	ZIP	50265	Cour	USA
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Given Name (first and middle [if any])		Family Name or Surname				
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Mailing Address							
City Des Moines	State	Iov	va	ZIP	50310	Co	USA

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